



**Andrea R. Bortner**

Andrea R. Bortner is vice president of Human Resources for the Government Communications Systems Division (GCSD). Mrs. Bortner reports to the vice president of Human Resources for the corporation and the corporate executive vice president and GCSD president. GCSD develops and produces advanced communication and information systems for the Department of Defense and other government agencies and their prime contractors.

Mrs. Bortner joined Harris in 2005 as vice president, Talent Management. She began her career in human resources as a corporate recruiter. She has held various positions of increasing responsibility in Human Resources, including recruitment and placement specialist, director of Human Resources, Organizational Development vice president, and executive coach.

Prior to joining Harris, Bortner served in a broad range of roles including consultant for executive coaching with Insight Into Action, Inc., and human resources positions with Electronic Data Systems (EDS), Georgetown University and Hospital, General Medical, Square D Company, and Pepsico, Inc. She

also served as vice president of human resources and vice president of organizational development and training for GAP.

Mrs. Bortner holds a B.A. degree in industrial organizational psychology from Canisius College in Buffalo, NY, and an M.B.A. in organizational development from the University of Southern California. She has also completed leadership courses at the Darden School of Business.

Mrs. Bortner is a member of the Society of Human Resource Management (SHRM), Executive Networks and Organizational Development Network.

Mrs. Bortner is a published author. The book, *Inside the Minds: The First Year as an Executive*, was published in 2008 and contains her work.

Harris is an international communications and information technology company serving government and commercial markets in more than 150 countries. Harris is dedicated to developing best-in-class *assured communications*® products, systems, and services.