



Professional Engineering Services (PES) GSA Rates by Year

Exhibit A, Modification PS-0007, GS-23F-0058M															
	Option 1					Option 2					Option 3				
	Mod. Effective	12/21/2007	12/21/2008	12/21/2009	12/21/2010	12/21/2011	12/21/2012	12/21/2013	12/21/2014	12/21/2015	12/21/2016	12/21/2017	12/21/2018	12/21/2019	12/21/2020
	Date to	to	to	to	to	to	to	to	to	to	to	to	to	to	to
	12/20/2007	12/20/2008	12/20/2009	12/20/2010	12/20/2011	12/20/2012	12/20/2013	12/20/2014	12/20/2015	12/20/2016	12/20/2017	12/20/2018	12/20/2019	12/20/2020	12/20/2021
Systems Engineering															
Engineer A1	\$113.45	\$117.99	\$122.71	\$127.62	\$132.72	\$138.03	\$143.55	\$149.29	\$155.26	\$161.47	\$167.93	\$174.65	\$181.64	\$188.90	\$196.46
Engineer A2	\$132.81	\$138.12	\$143.65	\$149.39	\$155.37	\$161.58	\$168.05	\$174.77	\$181.76	\$189.03	\$196.59	\$204.45	\$212.63	\$221.14	\$229.98
Engineer A3	\$168.48	\$175.22	\$182.23	\$189.52	\$197.10	\$204.98	\$213.18	\$221.71	\$230.58	\$239.80	\$249.39	\$259.37	\$269.74	\$280.53	\$291.75
Engineer A4	\$207.13	\$215.42	\$224.03	\$232.99	\$242.31	\$252.01	\$262.09	\$272.57	\$283.47	\$294.81	\$306.60	\$318.87	\$331.62	\$344.89	\$358.68
Engineer A5	\$251.77	\$261.84	\$272.31	\$283.21	\$294.54	\$306.32	\$318.57	\$331.31	\$344.56	\$358.35	\$372.68	\$387.59	\$403.09	\$419.22	\$435.98
Engineer A6	\$306.50	\$318.76	\$331.51	\$344.77	\$358.56	\$372.90	\$387.82	\$403.33	\$419.47	\$436.25	\$453.69	\$471.84	\$490.72	\$510.35	\$530.76
Mechanical/Electrical Engineering															
Engineer B1	\$114.46	\$119.04	\$123.80	\$128.75	\$133.90	\$139.26	\$144.83	\$150.62	\$156.65	\$162.91	\$169.43	\$176.21	\$183.25	\$190.58	\$198.21
Engineer B2	\$134.77	\$140.16	\$145.77	\$151.60	\$157.66	\$163.97	\$170.53	\$177.35	\$184.44	\$191.82	\$199.49	\$207.47	\$215.77	\$224.40	\$233.38
Engineer B3	\$168.17	\$174.90	\$181.89	\$189.17	\$196.74	\$204.60	\$212.79	\$221.30	\$230.15	\$239.36	\$248.93	\$258.89	\$269.25	\$280.02	\$291.22
Engineer B4	\$211.60	\$220.06	\$228.87	\$238.02	\$247.54	\$257.44	\$267.74	\$278.45	\$289.59	\$301.17	\$313.22	\$325.75	\$338.78	\$352.33	\$366.42
Engineer B5	\$251.77	\$261.84	\$272.31	\$283.21	\$294.54	\$306.32	\$318.57	\$331.31	\$344.56	\$358.35	\$372.68	\$387.59	\$403.09	\$419.22	\$435.98
Design/Integration/Logistics/Manufacturing/Testing/Quality/Specialty Engineering															
Engineer C1	\$98.55	\$102.49	\$106.59	\$110.86	\$115.29	\$119.90	\$124.70	\$129.69	\$134.87	\$140.27	\$145.88	\$151.71	\$157.78	\$164.09	\$170.66
Engineer C2	\$119.25	\$124.02	\$128.98	\$134.14	\$139.51	\$145.09	\$150.89	\$156.92	\$163.20	\$169.73	\$176.52	\$183.58	\$190.92	\$198.56	\$206.50
Engineer C3	\$144.02	\$149.78	\$155.77	\$162.00	\$168.48	\$175.22	\$182.23	\$189.52	\$197.10	\$204.99	\$213.18	\$221.71	\$230.58	\$239.80	\$249.40
Engineer C4	\$169.19	\$175.96	\$183.00	\$190.32	\$197.93	\$205.85	\$214.08	\$222.64	\$231.55	\$240.81	\$250.44	\$260.46	\$270.88	\$281.71	\$292.98
Engineer C5	\$197.20	\$205.09	\$213.29	\$221.82	\$230.70	\$239.92	\$249.52	\$259.50	\$269.88	\$280.68	\$291.90	\$303.58	\$315.72	\$328.35	\$341.49
Engineering Specialist/Systems Support Engineering															
Engineer D1	\$92.33	\$96.02	\$99.86	\$103.86	\$108.01	\$112.33	\$116.83	\$121.50	\$126.36	\$131.41	\$136.67	\$142.14	\$147.82	\$153.74	\$159.89
Engineer D2	\$115.95	\$120.59	\$125.41	\$130.43	\$135.65	\$141.07	\$146.71	\$152.58	\$158.69	\$165.03	\$171.63	\$178.50	\$185.64	\$193.07	\$200.79
Engineer D3	\$137.47	\$142.97	\$148.69	\$154.64	\$160.82	\$167.25	\$173.94	\$180.90	\$188.14	\$195.66	\$203.49	\$211.63	\$220.09	\$228.90	\$238.05
Engineer D4	\$157.62	\$163.92	\$170.48	\$177.30	\$184.39	\$191.77	\$199.44	\$207.42	\$215.71	\$224.34	\$233.32	\$242.65	\$252.35	\$262.45	\$272.95
Engineer D5	\$193.28	\$201.01	\$209.05	\$217.41	\$226.11	\$235.15	\$244.56	\$254.34	\$264.52	\$275.10	\$286.10	\$297.55	\$309.45	\$321.83	\$334.70
Program Management															
Management Z1	\$124.45	\$129.43	\$134.61	\$139.99	\$145.59	\$151.41	\$157.47	\$163.77	\$170.32	\$177.13	\$184.22	\$191.59	\$199.25	\$207.22	\$215.51
Management Z2	\$133.55	\$138.89	\$144.45	\$150.23	\$156.23	\$162.48	\$168.98	\$175.74	\$182.77	\$190.08	\$197.69	\$205.59	\$213.82	\$222.37	\$231.27
Management Z3	\$176.07	\$183.11	\$190.44	\$198.05	\$205.98	\$214.22	\$222.78	\$231.70	\$240.96	\$250.60	\$260.63	\$271.05	\$281.89	\$293.17	\$304.90
Management Z4	\$224.81	\$233.80	\$243.15	\$252.88	\$263.00	\$273.52	\$284.46	\$295.83	\$307.67	\$319.97	\$332.77	\$346.08	\$359.93	\$374.33	\$389.30
Management Z5	\$259.93	\$270.33	\$281.14	\$292.39	\$304.08	\$316.24	\$328.89	\$342.05	\$355.73	\$369.96	\$384.76	\$400.15	\$416.16	\$432.80	\$450.11
Management Z6	\$295.80	\$307.63	\$319.94	\$332.73	\$346.04	\$359.89	\$374.28	\$389.25	\$404.82	\$421.02	\$437.86	\$455.37	\$473.59	\$492.53	\$512.23
Program Financial Analyst/Procurement/Subcontracts/Production/Graphics Arts															
Admin. N1	\$79.91	\$83.11	\$86.43	\$89.89	\$93.48	\$97.22	\$101.11	\$105.16	\$109.36	\$113.74	\$118.29	\$123.02	\$127.94	\$133.06	\$138.38
Admin. N2	\$92.86	\$96.57	\$100.44	\$104.45	\$108.63	\$112.98	\$117.50	\$122.20	\$127.09	\$132.17	\$137.46	\$142.95	\$148.67	\$154.62	\$160.80
Admin. N3	\$110.12	\$114.52	\$119.11	\$123.87	\$128.82	\$133.98	\$139.34	\$144.91	\$150.71	\$156.74	\$163.00	\$169.52	\$176.31	\$183.36	\$190.69
Admin. N4	\$138.18	\$143.71	\$149.46	\$155.43	\$161.65	\$168.12	\$174.84	\$181.84	\$189.11	\$196.67	\$204.54	\$212.72	\$221.23	\$230.08	\$239.28
Admin. N5	\$163.34	\$169.87	\$176.67	\$183.74	\$191.08	\$198.73	\$206.68	\$214.94	\$223.54	\$232.48	\$241.78	\$251.45	\$261.51	\$271.97	\$282.85
Includes 4% annual escalation and IFF of .75%															